

GSA Heads' Induction Part 2

Wed 20 - Thu 21 May 2026

'How time flies when one is enjoying oneself...'

Crowne Plaza Hotel, Stratford-upon-Avon,
Bridge Foot, CV37 6YR



Programme

Wednesday 20 May

10:00

Registration

10:30

Hello 'Class of 2025' !

Lindsey Hughes, GSA President 2025-2026 and Head of Channing School

A discussion of leadership and headship in the first few years...

11:00

Supporting you in what you do

Jeanette Cochrane, Chief Executive, Girls' Schools Association

11:15

Essential employment skills for Heads

Philip Lott, Solicitor and employment law specialist

Part 2 of this highly practical programme is aimed at those with a little more experience (and who, ideally, have seen Part 1). Here, we will address slightly more complex issues, such as: employment v self-employment; investigations - and dealing with persistent ill-health; imposing changes in contracts; the employer's vicarious liability; and how to settle claims when things go wrong. We will also have an overview of forthcoming employment law developments.

12:45

Lunch

13:30

Essential employment skills for Heads – Part 2

Philip Lott, Solicitor and employment law specialist

Part 2 of this highly practical programme is aimed at those with a little more experience (and who, ideally, have seen Part 1). Here, we will address slightly more complex issues, such as: employment v self-employment; investigations - and dealing with persistent ill-health; imposing changes in contracts; the employer's vicarious liability; and how to settle claims when things go wrong. We will also have an overview of forthcoming employment law developments.

15:00

Break

15:15

Forewarned is forearmed

Sue Hincks, GSA Membership Director

A peer to peer discussion session to enable delegates to share wisdom and experience on a range of issues from staffing and operations to parents and pupils.

Joint session with Class of 2025 and 2024.

16:30

Admissions from the Top- How Heads can shape the Enrolment Process

Rachel Hadley Leonard

Rachel brings a wealth of Schools' Marketing and Development gained over thirty years in the independent and maintained education sectors, and in industry and commercial organisations. She is a trusted, go-to provider for many schools and professional membership organisations. She was a Board Director of Admissions, Marketing and Development in Independent Schools (now AMCIS) for six years, two of which as Co-Chair. She has held several positions as Head of Marketing and Development Director, was a valued judge for the TES Independent School Awards, and now for InspirED Marketing. Rachel writes for educational media, and speaks regularly for ISBA, AGBIS, IDPE, IAPS and AMCIS.

17:30

End of Sessions

19:00

Drinks reception followed by Dinner

Thursday 21 May

09:30

Jeanette Cochrane, Chief Executive, Girls' Schools Association

**Creating and Coaching Culture
in your School**

12:00

Lunch and Depart

gsa | Girls' Schools
Association
Since 1874

01275 266001 | events@gsa.uk.com | @GSAPDUK

GSA reserves the right to alter published programmes, speakers and venues without prior notice.

